

# MICHIGAN STATE UNIVERSITY

JINA-CEE workshops and conferences are community events intended for networking and collaboration as well as learning. We value the participation of every attendee and want all attendees to have an enjoyable and productive experience. Accordingly, all attendees are expected to show respect and courtesy to other attendees throughout the workshop and to abide by the following Code of Conduct. Any participant who wishes to report a violation of this policy is encouraged to speak to PERSON X, PERSON Y, as they have agreed to serve as a point of contact (or if desired, to another member of the organizing team). Thank you for helping make this a welcoming, friendly event for all.

## Code of Conduct

JINA-CEE workshops and conferences are committed to providing a harassment-free environment for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race, nationality, or religion.



Hendrik Schatz  
Director

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Harassment includes offensive verbal comments or jokes related to gender, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. All communication should be appropriate for a professional audience including people of many different backgrounds. Be kind to others. Do not insult or put down other attendees. Behave professionally. Participants asked to stop any harassing behavior are expected to comply immediately. Attendees violating these rules may be asked to leave the event at the sole discretion of the conference organizers.